

**General Terms and Conditions for the Recruitment Process
for the Short-Term Hiring of Human Resources for Data Collection
Positions Under Fixed Term Employment (FTE) for NEN Project**

About Project:

The **National Entrepreneurship Network (NEN)** is an independent organization developing AI-based solutions for social good. **NEN** is supported by reputed global institutions. **NEN** works closely with central and state governments in India to collaborate on solutions in the domains of healthcare, education, and agriculture.

For more information about **NEN**, please visit <https://www.wadhwaniai.org/>

NEN is implementing the **project titled “To design an AI-based solution for the public good to automate anthropometric measurements for children”**, being strategized and implemented by **NEN-AI**. As part of this project, **NEN-AI** is undertaking a field-based Evaluation Study across Cuttack and Khordha districts, Odisha, to validate AI-based anthropometric measurements of children (0 to 6 months) against gold-standard measurements.

Strategic Alliance Management Services Pvt. Ltd. (SAMS), a premier, multidisciplinary general management consultancy providing HR and other services, has been retained by **NEN** for the hiring and engagement of multiple data professionals as **Fixed Term Employees (FTEs)** on the rolls of **SAMS** for a period of two months, who will be tasked with supporting the above project.

Vacancies:

(1) District Supervisors, SAMS, Odisha (Three Vacancies):

(2) Data Collectors, SAMS, Odisha (Ten Vacancies):

Applicants are required to review the below notes and general terms and conditions before applying for the above positions.

Note:

(1) All the educational qualifications/ certificates shall be from a recognised Board/ University.

(2) All experience gained shall preferably be with Recognised Organizations and shall be counted after the date of completion of the Minimum Essential Qualification applicable for the position. Experience from reputed National/ International Organisations shall also be considered.

(3) Experience shall be in the relevant field/ area, as required for the study awarded to **NEN**.

(4) All community certificates shall be issued by authorized officers of the Government.

(5) The required field of specialization (e.g., Psychology, Sociology, etc.) should be mentioned in brackets against the position that is to be filled.

General Terms and Conditions:

(1) All positions are temporary, and co-terminus with the short-term awarded by **NEN** to **SAMS**. Selected candidates will be required to work at the base location or designated site as per requirement.

(2) The salary/fee offered will be commensurate with the candidate's level of experience and qualifications, with the highest remuneration reserved for individuals who meet the uppermost criteria in terms of expertise and relevant credentials, as per the guidelines of the position.

(3) The cut-off date for the age limit will be the date of submission of the application form.

- (4) Qualification and experience should be in a relevant discipline/ field and from an institution of repute. Experience should have been gained after acquiring the minimum essential qualification.
- (5) Merely fulfilling the essential qualification does not guarantee selection.
- (6) NEN/ SAMS reserves the right to consider or reject any application/ candidature and also reserves the right to cancel/modify the recruitment process at any time, at its discretion.
- (7) Submission of wrong or false information by the candidate at the time of application, shall disqualify her/ his candidature/ engagement on detection.
- (8) The persons engaged in Project Human Resource Positions will normally be posted at the study site; however, they can be posted to any other sites in the interest of research work. They are liable to serve in any part of the specified areas.
- (9) The HR engaged under short-term hiring for Data Collection positions under the above Project shall not have any claim on a regular post in NEN or SAMS. Their project terms with or without breaks, in any or multiple projects, will not confer any right for further assignment or transfer to any other project or appointment/ absorption/ regularization of service in NEN, or in SAMS.
- (10) NEN/ SAMS reserves the right to terminate any of the Data Collection positions under the above-referenced project, even during the agreed contract period or extended contract period, without assigning any reason.
- (11) Rest days shall be as per NEN's/ SAMS's policy for project positions.
- (12) The decision of the Competent Authority will be final and binding.
- (13) Canvassing by candidates in any form will be a disqualification from selection.
- (14) Applicants are required to apply through SAMS official website by submitting their resume and online application form. Shortlisted candidates will be notified of further steps. During the final selection process, candidates must present original certificates, along with photocopies of their academic qualifications, experience, and other supporting documents to verify their credentials.
- (15) Final selection will be based on a thorough evaluation of the submitted documents and the candidate's alignment with the job requirements.
- (16) No TA/DA will be paid for attending the interview and discussion and candidates have to arrange transport/ accommodation themselves if required.
- (18) Corrigendum/ addendum/ further information; if any; in respect of this advertisement, will be published on SAMS website only. Accordingly, the candidates are advised to regularly visit the website for further updates related to this advertisement.
- (17) Candidates engaged for Data Collection positions under this project must adhere to SAMS/ NEN's code of conduct. This includes compliance with confidentiality agreements and maintaining ethical standards in all aspects of research and project-related activities, in line with institutional and regulatory requirements. Any violation of these standards may result in immediate termination of the contract.