

Methodology Adopted for Screening of Applications and Generating Merit Lists for Young Professionals (PMJAY and ABDM; 25 vacancies), National Health Authority

S. No.	ToR Criteria	Screening Methodology
1	<p>Minimum and Maximum Age Limits:</p> <p>(1) Minimum Age: 21 years as on January 1, 2022. (2) Maximum Age: 30 years as on January 1, 2022.</p>	<p>Review each application and sift out those who are less than 21 years OR more than 30 years, on Jan 1, 2022.</p>
2	<p>Applicants must have a minimum of 55% of overall marks during graduation</p>	<p>(1) Sift out applicants who have < less than 55% of marks in graduation (2) Award marks based on their % of aggregate score obtained in graduation (Out of 10) (Marks to be awarded in proportion to the aggregate score obtained by candidates during graduation E.g., 6 marks to a candidate with an aggregate score of 60%, 8 marks to a candidate with an aggregate score of 80%, etc.).</p>
3	<p>Bachelor's Degree in Engineering, Medicine, Law, Management, or Social Work will be preferred</p>	<p>Award 5 marks to candidates with 'preferred' qualifications, listed alongside.</p>
4	<p>Post Graduate degree is desirable</p>	<p>Award 5 marks to candidates possessing a PG degree.</p>
5	<p>Merit List (I) of Candidates for Preliminary Interview by SAMS</p>	<p>Generate Merit Lists of Candidates for Preliminary Interview by SAMS. These shall comprise all candidates scoring at least 11 out of 20 marks (cut-off of 55%) on Qualifications, for both positions, as above.</p>
6	<p>Strong communication and interpersonal skills</p>	<p>Conduct of Preliminary Video Interviews by SAMS of candidates appearing on the Merit Lists (I) generated at step '5' for both positions, as above.</p> <p>SAMS shall score candidates out of 15 marks on the following parameters during the Preliminary Video Interviews:</p> <p>(a) Understanding of role (Out of 5 Marks) (b) Motivation to work in the role (Out of 5 Marks) (c) Communication skills (Out of 5 Marks).</p>

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7	Merit List (II)	SAMS shall generate Merit Lists of Candidates in descending order of scores obtained in Screening and Preliminary Interview Actions, performed through steps '1 to 6', above.
8	Merit List (III): Assessment of Drafting and MS Office Skills of Candidates”	<p>SAMS shall assess Drafting and MS Office Skills of the 'top 180' candidates appearing in the PMJAY Merit List II and 'top 120' candidates in the ABDM Merit List II, generated at '7' above, based on their submission of an MS PowerPoint presentation deck (comprising 4-5 slides) on the topic "Implementation Status of AB- PMJAY".</p> <p>Candidates shall be given two working days for the development and submission of their presentation decks.</p> <p>Presentation decks shall be assessed on the following parameters:</p> <p>(1) Relevance of the Content (8 marks) (2) Language Skills (8 marks) (3) MS Office/ Presentation Skills (8 marks)</p> <p>Selection of candidates for the next stage of assessment shall be based solely on their positions in Merit List (III) considering scores obtained on "Drafting and MS Office Skills".</p>
9	Final Interview (FI) Merit List: Top 100 Candidates Recommended for Final Interviews by NHA	Based on Merit List III generated at step 8 above, the top 60* PMJAY and top 40* ABDM candidates based on scores obtained in "Drafting and MS Office Skills," shall be recommended for the Final Interview by the NHA Panel (based on 1:4 of Vacancy to Interview Ratio)

Note:

**At any stage, in the event of tied scores, all candidates at the tied scores shall be shortlisted for the said process.*

**In the event of an increase in vacancies, the remaining candidates in the final list shall be considered for the final interviews with NHA. In case this merit list is exhausted, the preceding merit list shall be considered to identify candidates for the next stage of shortlisting.*

**Only names of the candidates identified for the vacancies after final round of discussion, shall be displayed on the SAMS website.*