



## JOB DESCRIPTION

### Support Persons

**Bharosa Society for Protection of Women & Children  
Nampally, Hyderabad.**

### **1. POSITION VACANT: Support Persons (as Per POCSO ACT 2012) – 3 posts**

### **2. ORGANISATION BACKGROUND:**

“Bharosa” –Support Center for Women & Children is intended to support women affected by sexual abuse, in private and public spaces, within the family, community and at the workplace. Women facing physical, sexual, emotional, psychological and economic abuse, irrespective of age, class, caste, education status, marital status, race and culture will be facilitated with support and Redressal. Aggrieved women facing any kind of violence due to attempted sexual harassment, sexual assault, trafficking, honor related crimes, acid attacks or witch-hunting who have reached out or been referred to the Center will be provided with specialized services.

“Bharosa” –Support Center Women & Children for women in distress is being set up in the Ground Floor in HACA Bhavan, Saifabad, Hyderabad to provide integrated assistance through Police, Medical, Legal, and Prosecution Services along with Psycho therapeutic Counselling apart from relief and rehabilitation as per her requirements.

For more information about the organization, please visit <https://bharosahydpolice.telangana.gov.in/>

### **3. JOB DESCRIPTION/ RESPONSIBILITIES:**

- ❖ Reporting to the Incharge @ Bharosa, **Support Persons as per POCSO Act 2012 & Rules** shall be responsible in supporting to Centre Admin & facilitating services to victims accessing the Support Centre.
- ❖ She will provide counseling for victims and their families at their door step if required.
- ❖ She will work in the community Outreach Programs of the Centre
- ❖ She will help the victims in Rehabilitation, by providing shelter / vocational training / entrepreneurship training / job placements / sponsorships
- ❖ She will help in victim compensations from the centre / from the DWO office / DLSA
- ❖ She will work as the nodal point of contact for the Victim Assistance Program
- ❖ All the Psychologists will work from 10 am to 6pm and will be available over phone during & out of office hours.
- ❖ Any other job assigned by Superiors.

### **Key Deliverable:**

- All soft copies related to the victims to be uploaded on the system.
- All filings to be done regularly
- Brief facts of every POCSO & Rape cases to be shared with officers
- Maintain confidentiality

#### **4. QUALIFICATIONS, EXPERIENCE AND COMPETENCIES:**

##### **Qualification:**

M.A. or M.Sc in Clinical Psychology /applied Psychology/Counselling or BSW/MSW trained in counselling (or) woman centered practice. Proficiency in English, Hindi, Telugu & Urdu and Communication skills required

##### **Experience:**

2-3 years of working experience in any Govt/NGO/Academic institution as counsellor (or) 2-3 years experience of working on women's rights/gender issues through direct work with individuals, groups or communities.

##### **Skills and Competencies:**

- Excellent written and oral communication skills
- Expertise in Computer skills
- Expertise in creating and delivering satisfaction to the victims
- Highly disciplined with the ability to work independently.
- Achieving targets of completing outreach programs in schools / colleges / communities
- Demonstrated skill in supporting workshops & trainings

#### **5. COMPENSATION OFFERED:**

Gross compensation budgeted for the position is attractive and ranges from Rs. 3,60,000 per annum. The offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history.

**6. LOCATION:** Nampally, Hyderabad

#### **7. REFERENCE:**

#### **8. CONTACT INFORMATION:**

##### **Bharosa Support Centre for Women & Children,**

Ground Floor, HACA Bhavan,  
Saifabad, Hyderabad – 500004, Telangana,  
Visit us: [www.bharosahydpolice.org](http://www.bharosahydpolice.org)  
Help Line Numbers: 040-27852500

#### **9. APPLICATION PROCESS:**

Eligible candidates interested in the position, are requested to apply using the link: <https://bharosahydpolice.telangana.gov.in/Carrier.html> on or before **July 10, 2023**.