



JOB DESCRIPTION

Psychologists

**Bharosa Society for Protection of Women & Children
Nampally, Hyderabad.**

1. POSITION VACANT: Psychologists – 3 posts

2. ORGANISATION BACKGROUND:

“Bharosa” –Support Center for Women & Children is intended to support women affected by violence, in private and public spaces, within the family, community and at the workplace. Women facing physical, sexual, emotional, psychological and economic abuse, irrespective of age, class, caste, education status, marital status, race and culture will be facilitated with support and Redressal. Aggrieved women facing any kind of violence due to attempted sexual harassment, sexual assault, domestic violence, trafficking, honour related crimes, acid attacks or witch-hunting who have reached out or been referred to the Center will be provided with specialized services.

For more information about the organization, please visit <https://bharosahydpolice.telangana.gov.in/>

3. JOB DESCRIPTION/ RESPONSIBILITIES:

- ❖ Reporting to the Incharge @ Bharosa, Psychologist shall be responsible for psychological counseling & guidance to the women affected by violence and support in referral services that may be deemed fit for the women affected by violence based on her needs.
- ❖ Provide effective individual, family and group psychotherapy
- ❖ Determine realistic goals for psychotherapy
- ❖ Perform psycho-diagnostic evaluations
- ❖ She will draft the case history of the victim affected by violence.
- ❖ She will take up individual / Mass Counseling of aggrieved women & their family members.
- ❖ She will take up Therapy / Behavior Therapy, etc if required.
- ❖ She will conduct / participate in outreach programs. Create awareness in schools / colleges / Communities
- ❖ She will be responsible for the case taken up by her to bring it to logical conclusion and shall follow the prescribed code of ethics, guidelines and protocols in providing counseling services.
- ❖ All the Psychologists will work from 10 am to 6pm and will be available over phone during & out of office hours.
- ❖ Any other job assigned by Superiors.

Key Deliverable:

All soft copies related to the victims to be uploaded on the system.
All filings to be done regularly
Brief facts of every POCSO & Rape cases to be shared with officers
Maintain confidentiality

4. QUALIFICATIONS, EXPERIENCE AND COMPETENCIES:

Qualification:

MSc / MA / MSW/Post Graduation in Clinical Psychology/Applied Psychology / Counselling is preferable

Experience:

5 years of practice experience in Women & Children related cases

Skills and Competencies:

- (1) Excellent written and oral communication skills
- (2) Computer Knowledge
- (3) Expertise in creating and delivering satisfaction to the victims
- (4) Highly disciplined with the ability to work independently.
- (5) Achieving targets of completing outreach programs in schools / colleges / communities
- (6) Experienced in clinical psychology, primary care or behavioral medicine preferred
- (7) In-depth knowledge and experience in individual, group, couples and family psychology
- (8) Demonstrated skill in conducting workshops & trainings

5. COMPENSATION OFFERED:

Gross compensation budgeted for the position is attractive and ranges from Rs. 4,80,000 per annum. The offer made to the selected candidate shall be commensurate with qualifications, experience, and salary history.

6. LOCATION: Nampally, Hyderabad

7. REFERENCE:

8. CONTACT INFORMATION:

Bharosa Support Centre for Women & Children,

Ground Floor, HACA Bhavan,
Saifabad, Hyderabad – 500004, Telangana,
Visit us: www.bharosahydpolice.org
Help Line Numbers: 040-27852500

9. APPLICATION PROCESS:

Eligible candidates interested in the position, are requested to apply using the link: <https://bharosahydpolice.telangana.gov.in/Carrier.html> on or before **July 10, 2023**.